

**2016 Manufacturing Average Wages by Council of Government Region
Wages for All Occupations**

COG	Wages	
	Hourly	Annual
Texas	\$25.41	\$52,850
1. Panhandle Regional Planning Commission	\$22.52	\$46,834
2. South Plains Association of Governments	\$18.27	\$38,009
3. NORTEX Regional Planning Commission	\$24.14	\$50,203
4. North Central Texas Council of Governments	\$26.06	\$54,215
5. Ark-Tex Council of Governments	\$19.07	\$39,663
6. East Texas Council of Governments	\$20.52	\$42,677
7. West Central Texas Council of Governments	\$20.31	\$42,242
8. Rio Grande Council of Governments	\$19.32	\$40,188
9. Permian Basin Regional Planning Commission	\$26.00	\$54,079
10. Concho Valley Council of Governments	\$18.78	\$39,066
11. Heart of Texas Council of Governments	\$21.14	\$43,962
12. Capital Area Council of Governments	\$30.06	\$62,522
13. Brazos Valley Council of Governments	\$17.66	\$36,729
14. Deep East Texas Council of Governments	\$18.06	\$37,566
15. South East Texas Regional Planning Commission	\$33.42	\$69,508
16. Houston-Galveston Area Council	\$27.52	\$57,246
17. Golden Crescent Regional Planning Commission	\$26.38	\$54,879
18. Alamo Area Council of Governments	\$21.67	\$45,072
19. South Texas Development Council	\$15.02	\$31,235
20. Coastal Bend Council of Governments	\$27.85	\$57,921
21. Lower Rio Grande Valley Development Council	\$17.55	\$36,503
22. Texoma Council of Governments	\$20.98	\$43,648
23. Central Texas Council of Governments	\$18.65	\$38,783
24. Middle Rio Grande Development Council	\$23.05	\$47,950

Source: Texas Occupational Employment and Wages

Data published: July 2017

Data published annually, next update will be July 31, 2018

Note: Data is not supported by the Bureau of Labor Statistics (BLS).

Wage data is produced from Texas OES data, and is not to be compared to BLS estimates.

Data intended for TAC 313 purposes only.

**2016 Manufacturing Median Wages by Council of Government Region
Wages for All Occupations**

COG	Median Wages	
	Hourly	Annual
Texas	\$ 19.05	\$39,634
1. Panhandle Regional Planning Commission	\$ 16.61	\$34,545
2. South Plains Association of Governments	\$ 14.83	\$30,843
3. NORTEX Regional Planning Commission	\$ 18.32	\$38,100
4. North Central Texas Council of Governments	\$ 19.26	\$40,051
5. Ark-Tex Council of Governments	\$ 16.08	\$33,455
6. East Texas Council of Governments	\$ 16.47	\$34,252
7. West Central Texas Council of Governments	\$ 17.59	\$36,580
8. Rio Grande Council of Governments	\$ 13.72	\$28,542
9. Permian Basin Regional Planning Commission	\$ 20.66	\$42,978
10. Concho Valley Council of Governments	\$ 15.75	\$32,757
11. Heart of Texas Council of Governments	\$ 17.00	\$35,362
12. Capital Area Council of Governments	\$ 21.84	\$45,424
13. Brazos Valley Council of Governments	\$ 14.29	\$29,717
14. Deep East Texas Council of Governments	\$ 14.85	\$30,886
15. South East Texas Regional Planning Commission	\$ 29.53	\$61,423
16. Houston-Galveston Area Council	\$ 21.39	\$44,499
17. Golden Crescent Regional Planning Commission	\$ 21.99	\$45,739
18. Alamo Area Council of Governments	\$ 17.24	\$35,850
19. South Texas Development Council	\$ 12.75	\$26,518
20. Coastal Bend Council of Governments	\$ 23.31	\$48,494
21. Lower Rio Grande Valley Development Council	\$ 13.66	\$28,404
22. Texoma Council of Governments	\$ 16.36	\$34,032
23. Central Texas Council of Governments	\$ 15.67	\$32,599
24. Middle Rio Grande Development Council	\$ 18.26	\$37,990

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**2016 All Industry Average Wages by Council of Government Region
Wages for All Occupations**

COG	Average Wages	
	Hourly	Annual
Texas	\$ 22.96	\$ 47,767
1. Panhandle Regional Planning Commission	\$ 20.07	\$ 41,745
2. South Plains Association of Governments	\$ 19.67	\$ 40,923
3. NORTEX Regional Planning Commission	\$ 19.33	\$ 40,213
4. North Central Texas Council of Governments	\$ 24.14	\$ 50,220
5. Ark-Tex Council of Governments	\$ 18.32	\$ 38,106
6. East Texas Council of Governments	\$ 19.48	\$ 40,517
7. West Central Texas Council of Governments	\$ 19.13	\$ 39,797
8. Rio Grande Council of Governments	\$ 18.04	\$ 37,518
9. Permian Basin Regional Planning Commission	\$ 23.31	\$ 48,490
10. Concho Valley Council of Governments	\$ 18.90	\$ 39,314
11. Heart of Texas Council of Governments	\$ 19.55	\$ 40,667
12. Capital Area Council of Governments	\$ 24.24	\$ 50,422
13. Brazos Valley Council of Governments	\$ 19.93	\$ 41,457
14. Deep East Texas Council of Governments	\$ 18.40	\$ 38,281
15. South East Texas Regional Planning Commission	\$ 22.65	\$ 47,113
16. Houston-Galveston Area Council	\$ 25.33	\$ 52,677
17. Golden Crescent Regional Planning Commission	\$ 19.98	\$ 41,562
18. Alamo Area Council of Governments	\$ 21.60	\$ 44,936
19. South Texas Development Council	\$ 17.29	\$ 35,968
20. Coastal Bend Council of Governments	\$ 20.73	\$ 43,118
21. Lower Rio Grande Valley Development Council	\$ 16.71	\$ 34,750
22. Texoma Council of Governments	\$ 18.91	\$ 39,323
23. Central Texas Council of Governments	\$ 19.48	\$ 40,512
24. Middle Rio Grande Development Council	\$ 18.16	\$ 37,772

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**2016 All Industry Median Wages by Council of Government Region
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COG	Median Wages	
	Hourly	Annual
Texas	\$ 17.06	\$ 35,484
1. Panhandle Regional Planning Commission	\$15.49	\$32,214
2. South Plains Association of Governments	\$14.92	\$31,032
3. NORTEX Regional Planning Commission	\$15.00	\$31,194
4. North Central Texas Council of Governments	\$17.95	\$37,346
5. Ark-Tex Council of Governments	\$14.55	\$30,262
6. East Texas Council of Governments	\$15.24	\$31,697
7. West Central Texas Council of Governments	\$15.14	\$31,492
8. Rio Grande Council of Governments	\$13.16	\$27,375
9. Permian Basin Regional Planning Commission	\$18.13	\$37,712
10. Concho Valley Council of Governments	\$15.01	\$31,213
11. Heart of Texas Council of Governments	\$15.11	\$31,426
12. Capital Area Council of Governments	\$18.04	\$37,532
13. Brazos Valley Council of Governments	\$14.78	\$30,749
14. Deep East Texas Council of Governments	\$14.37	\$29,890
15. South East Texas Regional Planning Commission	\$17.66	\$36,725
16. Houston-Galveston Area Council	\$18.46	\$38,397
17. Golden Crescent Regional Planning Commission	\$15.58	\$32,405
18. Alamo Area Council of Governments	\$16.23	\$33,756
19. South Texas Development Council	\$12.19	\$25,353
20. Coastal Bend Council of Governments	\$15.40	\$32,023
21. Lower Rio Grande Valley Development Council	\$11.63	\$24,193
22. Texoma Council of Governments	\$14.92	\$31,040
23. Central Texas Council of Governments	\$15.65	\$32,555
24. Middle Rio Grande Development Council	\$13.70	\$28,498

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