

**2015 Manufacturing Average Wages by Council of Government Region
Wages for All Occupations**

COG	Wages	
	Hourly	Annual
Texas	\$24.41	\$50,778
1. Panhandle Regional Planning Commission	\$20.64	\$42,941
2. South Plains Association of Governments	\$17.50	\$36,408
3. NORTEX Regional Planning Commission	\$23.28	\$48,413
4. North Central Texas Council of Governments	\$25.03	\$52,068
5. Ark-Tex Council of Governments	\$18.46	\$38,398
6. East Texas Council of Governments	\$19.84	\$41,270
7. West Central Texas Council of Governments	\$19.84	\$41,257
8. Rio Grande Council of Governments	\$18.32	\$38,109
9. Permian Basin Regional Planning Commission	\$25.18	\$52,382
10. Concho Valley Council of Governments	\$18.80	\$39,106
11. Heart of Texas Council of Governments	\$21.41	\$44,526
12. Capital Area Council of Governments	\$29.98	\$62,363
13. Brazos Valley Council of Governments	\$18.78	\$39,057
14. Deep East Texas Council of Governments	\$17.30	\$35,993
15. South East Texas Regional Planning Commission	\$30.41	\$63,247
16. Houston-Galveston Area Council	\$26.44	\$54,985
17. Golden Crescent Regional Planning Commission	\$23.73	\$49,361
18. Alamo Area Council of Governments	\$19.96	\$41,516
19. South Texas Development Council	\$15.87	\$33,016
20. Coastal Bend Council of Governments	\$25.97	\$54,008
21. Lower Rio Grande Valley Development Council	\$16.17	\$33,634
22. Texoma Council of Governments	\$19.04	\$39,595
23. Central Texas Council of Governments	\$18.04	\$37,533
24. Middle Rio Grande Development Council	\$22.24	\$46,263

Source: Texas Occupational Employment and Wages

Data published: July 2016

Data published annually, next update will be July 31, 2017

Note: Data is not supported by the Bureau of Labor Statistics (BLS).

Wage data is produced from Texas OES data, and is not to be compared to BLS estimates.

Data intended for TAC 313 purposes only.

**2015 Manufacturing Median Wages by Council of Government Region
Wages for All Occupations**

COG	Median Wages	
	Hourly	Annual
Texas	\$ 18.45	\$38,379
1. Panhandle Regional Planning Commission	\$ 15.10	\$31,405
2. South Plains Association of Governments	\$ 14.28	\$29,713
3. NORTEX Regional Planning Commission	\$ 17.55	\$36,496
4. North Central Texas Council of Governments	\$ 18.56	\$38,605
5. Ark-Tex Council of Governments	\$ 15.78	\$32,828
6. East Texas Council of Governments	\$ 16.05	\$33,384
7. West Central Texas Council of Governments	\$ 16.79	\$34,924
8. Rio Grande Council of Governments	\$ 13.43	\$27,927
9. Permian Basin Regional Planning Commission	\$ 19.92	\$41,429
10. Concho Valley Council of Governments	\$ 15.72	\$32,705
11. Heart of Texas Council of Governments	\$ 16.44	\$34,188
12. Capital Area Council of Governments	\$ 22.42	\$46,626
13. Brazos Valley Council of Governments	\$ 16.10	\$33,478
14. Deep East Texas Council of Governments	\$ 14.28	\$29,693
15. South East Texas Regional Planning Commission	\$ 26.43	\$54,974
16. Houston-Galveston Area Council	\$ 20.57	\$42,787
17. Golden Crescent Regional Planning Commission	\$ 17.75	\$36,911
18. Alamo Area Council of Governments	\$ 15.84	\$32,950
19. South Texas Development Council	\$ 12.38	\$25,751
20. Coastal Bend Council of Governments	\$ 21.17	\$44,043
21. Lower Rio Grande Valley Development Council	\$ 12.36	\$25,712
22. Texoma Council of Governments	\$ 15.50	\$32,237
23. Central Texas Council of Governments	\$ 15.08	\$31,372
24. Middle Rio Grande Development Council	\$ 16.97	\$35,290

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**2015 All Industry Average Wages by Council of Government Region
Wages for All Occupations**

COG	Average Wages	
	Hourly	Annual
Texas	\$ 22.38	\$ 46,560
1. Panhandle Regional Planning Commission	\$ 19.32	\$ 40,188
2. South Plains Association of Governments	\$ 18.93	\$ 39,379
3. NORTEX Regional Planning Commission	\$ 18.62	\$ 38,731
4. North Central Texas Council of Governments	\$ 23.50	\$ 48,884
5. Ark-Tex Council of Governments	\$ 17.82	\$ 37,062
6. East Texas Council of Governments	\$ 19.17	\$ 39,869
7. West Central Texas Council of Governments	\$ 18.66	\$ 38,805
8. Rio Grande Council of Governments	\$ 17.80	\$ 37,018
9. Permian Basin Regional Planning Commission	\$ 23.35	\$ 48,562
10. Concho Valley Council of Governments	\$ 18.52	\$ 38,530
11. Heart of Texas Council of Governments	\$ 19.01	\$ 39,548
12. Capital Area Council of Governments	\$ 23.62	\$ 49,137
13. Brazos Valley Council of Governments	\$ 19.78	\$ 41,148
14. Deep East Texas Council of Governments	\$ 17.76	\$ 36,951
15. South East Texas Regional Planning Commission	\$ 21.55	\$ 44,819
16. Houston-Galveston Area Council	\$ 24.81	\$ 51,613
17. Golden Crescent Regional Planning Commission	\$ 19.35	\$ 40,239
18. Alamo Area Council of Governments	\$ 20.91	\$ 43,490
19. South Texas Development Council	\$ 16.78	\$ 34,900
20. Coastal Bend Council of Governments	\$ 20.06	\$ 41,719
21. Lower Rio Grande Valley Development Council	\$ 16.25	\$ 33,807
22. Texoma Council of Governments	\$ 18.13	\$ 37,710
23. Central Texas Council of Governments	\$ 19.22	\$ 39,985
24. Middle Rio Grande Development Council	\$ 17.74	\$ 36,895

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**2015 All Industry Median Wages by Council of Government Region
Wages for All Occupations**

COG	Median Wages	
	Hourly	Annual
Texas	\$ 16.61	\$ 34,550
1. Panhandle Regional Planning Commission	\$14.92	\$31,036
2. South Plains Association of Governments	\$14.31	\$29,759
3. NORTEX Regional Planning Commission	\$14.59	\$30,356
4. North Central Texas Council of Governments	\$17.47	\$36,329
5. Ark-Tex Council of Governments	\$14.20	\$29,527
6. East Texas Council of Governments	\$15.05	\$31,314
7. West Central Texas Council of Governments	\$14.81	\$30,814
8. Rio Grande Council of Governments	\$12.73	\$26,483
9. Permian Basin Regional Planning Commission	\$18.00	\$37,442
10. Concho Valley Council of Governments	\$14.65	\$30,475
11. Heart of Texas Council of Governments	\$14.69	\$30,554
12. Capital Area Council of Governments	\$17.80	\$37,029
13. Brazos Valley Council of Governments	\$14.97	\$31,146
14. Deep East Texas Council of Governments	\$13.99	\$29,109
15. South East Texas Regional Planning Commission	\$16.90	\$35,144
16. Houston-Galveston Area Council	\$18.06	\$37,555
17. Golden Crescent Regional Planning Commission	\$15.03	\$31,272
18. Alamo Area Council of Governments	\$15.63	\$32,511
19. South Texas Development Council	\$11.86	\$24,659
20. Coastal Bend Council of Governments	\$15.00	\$31,198
21. Lower Rio Grande Valley Development Council	\$11.48	\$23,881
22. Texoma Council of Governments	\$14.47	\$30,106
23. Central Texas Council of Governments	\$15.22	\$31,668
24. Middle Rio Grande Development Council	\$13.17	\$27,393

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